The Regular /Virtual Board of Education meeting was called to order at 7:00 p.m. in the Macomb Academy of Arts and Sciences Gallery, 23211 Prospect Street, Armada, MI 48005. The meeting was also available virtually to the public. The meeting was (virtually) called to order by President, Scott Kline.

Board of Education Present: S. Kline, M. Meerschaert, C. Murray, J. Ackerman, S. Nieman,

E. Cooper

Absent: J. Tobey with notice

Administration Present: M. Musary, P. Jankowski

20-85 Motion by M. Meerschaert, supported by C. Murray that the Board of Education approve the agenda as presented.

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

20-86 Motion by C. Murray, supported by M. Meerschaert that the Board of Education designate its regular/organizational January meeting be held on January 19, 2021 at 7:00 p.m. in the Macomb Academy of Arts & Sciences Gallery. Further that any current Board officers, Superintendent of Schools, and Director of Business and Operations be authorized to sign checks on behalf of the district until the election of officers takes place.

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

- 20-87 Motion by C. Murray, supported by J. Ackerman that the Board of Education approve the Consent Agenda as presented:
 - 1. Approval of Minutes
 - a. November 17, 2020 (Regular Meeting Minutes)
 - b. December 2, 2020 (Board Workshop Minutes)
 - 2. Monthly Bills Payable for a total amount of \$330,631.78
 - 3. Personnel Report
 - New Hire Andrea Neddermeyer HS Counseling Clerk
 - New Hire Kelly Kaczmarek Kindergarten Teacher
 - Resignation Jenna Ballard Kindergarten Teacher
 - Resignation Yvonne Delecke Elementary Special Services Instructional Parapro
 - Termination Christina Williams Food Service

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

201215

20-88 Motion by M. Meerschaert, supported by E. Cooper, that the Board of Education Accept the Canvass of Votes Cast at the General Election held on November 3, 2020, with Scott Kline and Andrew Blake elected to fill six (6) year terms beginning January 1, 2021, and ending December 31, 2026.

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

20-89 Motion by J. Ackerman, supported by S. Nieman, that the Board of Education Approve the attached Annual Summer Tax resolution, which allows the district to collect 50% of its taxes in the summer of 2021.

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

20-90 Motion by C. Murray, supported by M. Meerschaert, that the Board of Education Approve the district option to an 80/20 plan for employees required to co-pay on health insurance beginning January 1, 2021

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

20-91 Motion by J. Ackerman, supported by M. Meerschaert, that the Board of Education Approve the first reading of the MIOSHA Policy #8450.05 and the Employee Group Audit document attached.

Roll Call:

Ayes: All: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

20-92 Motion by J. Ackerman, supported by M. Meerschaert, that the Board of Education approve the Monthly "Extended Continuity of Learning Plan" for the Armada Area School District as presented and with no changes from last month's plan.

Roll Call:

Ayes: J. Ackerman, E. Cooper, S. Kline, M. Meerschaert, C. Murray, S. Nieman

Nays: None MOTION PASSED: 6-0

201215

20-93 President, Scott Kline, adjourned the meeting at 7:40 p.m. with the motion to adjourn from C. Murray and supported by S. Nieman.

nearing of the Public.	
None	
Communications:	
None	

Superintendent's Report:

Handina af tha Dublia

Armada Schools Update:

- The state (MDHHS) and local (MCHD) health departments are not recommending pausing pre-K through 8th grade in-person learning, but high schools are "paused" through December 20, 2020.
- Through 15 weeks, low cases of COVID-19 in the district 29 pre-K thru 12th grade student cases (1.6%) and 15 staff cases (6.2%). During the "pause", 11 of the 14 positive COVID-19 student cases have been from remote high school students.
- The district safety protocols are working such as wearing masks, social distancing, cohorting, morning temperature checks, and thorough cleaning practices.
- Most of the 43,503 COVID-19 cases in Macomb County are south of our district boundaries –
 248 COVID-19 cases in Armada Township & Village.
- COVID-19 vaccinations began throughout the U.S. yesterday. Health care workers and long-term care facility residents are first in line to receive the vaccines there are an estimated 17.6 million people in the U.S. in these two categories (Phase1A). The population of the U.S. is 328.2 million. In Michigan, K-12 school and child care staff with direct contact with children will be eligible for the vaccine in Phase 1B. The U.S. plans to distribute 40 million vaccine doses by year's end, followed by 50 to 80 million doses in January and in February. The first vaccines (Pfizer and Moderna) to be distributed require a two-shot regimen. At this time, the vaccine is only for individuals 16 years of age or older. The Michigan Department of Health and Human Services (MDHSS) has set an initial operational goal of vaccinating 70% of individuals 16 years of age or older, or about 5.6 million people, for COVID-19 by the end of 2021.

<u>Curriculum Update:</u> Assistant Superintendent of Instruction and Curriculum, Mr. Phil Jankowski, provided the following information:

1. EPIC MSU Research Study - Phase 2

- a. Staff/Student surveys to be administered in winter
- b. \$10 gift card for teachers
- c. \$500 donation to each level

2. Health Class Pilot Program - Prime for Life

a. Partnership with Macomb Family Services

- b. Prime for Life is well suited for a classroom to offer a discussion and non-judgmental education. The program covers high risk choices and decision making, information on how the brain processes risk and rewards, substance use education, information about how mental health affects the brain and the interaction with substances and how low risk vs high risk affects our pathways.
- c. The program is set up where it can be taught in segments. They are typically 1 hour long and there are 8 sessions. This can be modified based on need. It is a discussion based program so it is more about engaging the students to talk about the information than be taught at. In a classroom we would bring in 2-3 presenters who would then utilize the classroom hour to talk to the students, engage and offer the information. It can be taught in one classroom per day/week or multiple. The teacher would need to be in the room but can hand the entire time over to the presenters. The presenters bring in media and it includes a presentation and some hands-on activities. We provide all the supplies which includes a workbook that students write in and utilize to explore topics and further discuss.

3. High School Novel Review

- a. Reviewing our sequence of novels used in English classes
- b. Recommendations for 21-22 school year in spring

4. Empower Q&A Sessions

- a. Session #1 Tuesday, December 8 1 pm
- b. Session #2 Wednesday, December 18, 1:30 pm
- c. Session #3 Wednesday, December 19, 4 pm

5. Michigan DataHub

a. Will be online in January of 2021

6. Participation Rates

istrict Name:	rict Name: Armada Area Schools								District 50050							
	NUMBER SCHEDULED								NU	(B)	(B) / A)					
Date of	Elem	MS	HS	HS V	ACE V	MS V	Total	Elem	Middle	High	HS V	ACE V	MS V	Total	% Of	
Attendance							Attending		School	School				Scheduled	Attendance	
11/17/2020	721	314	468				1503	682	279	415				1376	91.55	
				125	17	98	240				88	11	64	163	67.92	
12/2/2020	725	343					1068	690	301					991	92.79	
				593	16	69	678				560	7	56	623	91.89	
12/8/2020	725	343					1068	675	294					969	90.73	
				593	16	69	678				538	9	55	602	88.79	
							0							0		

Board Reports:

Member S. Nieman reported that the Armada Education Foundation Committee met on December 3rd and of the \$25,000.00 in grant money, every grant request that was submitted has been awarded.

Old Business:

Member C. Murray asked about the number of students returning face to face. Mr. Musary responded that there were 79% face-to-face for first trimester and approximately 85% are face-to-face in our current second trimester.

Member S. Nieman asked how our budget is doing, and Mr. Musary responded that we are financially ok because the State did not cut the budget as anticipated. The board will review the budget amendment in February as usual.

New Business:

Member S. Kline would like to have a student board representative as soon as we can make that happen. He likes to have student input. We have not had a student representative this school year because of the meeting limitations due to COVID-19.

The approval of the Superintendent evaluation format will be held in closed session before the regular meeting in January.

Points of Pride:

C. Murray:

Proud of the teachers who wrote grants and the Armada Education Foundation for supporting the staff and students.

J. Ackerman:

> Proud of the awesome teachers and feels they deserve to enjoy and relax during their upcoming break.

S. Nieman:

Proud of the Administration and their correspondence to parents. The letters are timely, professional, well written, easy to understand, and effective.

M. Meerschaert:

Impressed with the Thespian students who have recently won scholarships.

E. Cooper:

> Supports everything that the other members have said and is especially proud of the teachers.

S. Kline

Especially impressed by Miracle Foster, an elementary teacher who provided a presentation at the latest workshop. It gave him some insight to what life is like in her world.

P. Jankowski:

➤ Gives credit to the secretaries as they have been negotiating their contract and hope to have a deal real soon.

M. Musary:

➤ Proud of the students and staff. Fifteen weeks ago, he would not have believed we would get through the entire calendar year, but here we are with three more days left before break and he is confident we will get there.