



**ARMADA AREA SCHOOLS  
BOARD OF EDUCATION MEETING MINUTES  
December 18, 2018**

18 - 88 Motion by J. Tobey, supported by M. Meerschaert, that the Board of Education approve the Consent Agenda as presented:

- November 20, 2018, Regular Meeting Minutes
- Monthly Bills Payable totaling \$400,519.94.
- Personnel Report
  - New hire, Aimee Marcath; Playground Aide at Krause
  - New hire, Sara Armeni, High School long term substitute, Instructional Aide
  - Retirement of Julie Isaacson, Kindergarten Teacher, effective June 30, 2019.
  - Leave of Absence for Amanda Balchunas, Middle School Spanish Teacher, effective January 3, 2019.

**Voice Vote**

Ayes: All

Nays: None

MOTION PASSED : 6 - 0

18 - 89 Motion by J. Tobey, supported by T. Seago-Fry, that the Board of Education Accept the Canvass of Votes Cast at the General Election held on November 6, 2018, as presented.

**Voice Vote**

Ayes: All

Nays: None

MOTION PASSED : 6 - 0

18 - 90 Motion by T. Seago Fry, supported by M. Meerschaert, that the Board of Education Approve the attached Annual Summer Tax resolution, which allows the district to collect 50% of its taxes in the summer of 2019, (with the modification added to include that the additional 50% is to be taken in the winter).

**Voice Vote**

Ayes: All

Nays: None

MOTION PASSED : 6 - 0

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18 - 91 Motion by J. Tobey, supported by C. Murray, that the Board of Education Approve the district opt-in to an 80/20 plan for employees required to co-pay on health insurance beginning January 1, 2019.

**Voice Vote**

Ayes: All

Nays: None

MOTION PASSED : 6 - 0

18 - 92 Motion by T. Seago-Fry, supported by M. Meerschaert, that the Board of Education Approve the second and final reading of the changes to the Board of Education's Policy Manual as presented and recommended by NEOLA and the Board of Education's Policy Committee.

**Voice Vote**

Ayes: All

Nays: None

MOTION PASSED : 6 - 0

After a short recess the Board convened to closed session for the purpose of the Superintendent's evaluation at 8:10 P.M.

The Board returned to open session at 8:26 p.m.

President, Scott Kline, adjourned the meeting at 8:27 p.m. with the motion to adjourn from C. Murray, supported by M. Meerschaert.

**Hearing of the Public:** No public comments were made.

**Communications:**

- There were no communications to be made.

**Presentations:**

- Superintendent Musary introduced Students of the Month from Krause Elementary School, Armada Middle School, and Armada High School. They were each introduced and awarded with a certificate.

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**Superintendent's Report :**

- At Krause elementary, Mrs. Defever's 2<sup>nd</sup> grade class spearheaded a service project to support families in Paradise, CA that have been impacted by the wildfires; students created posters, made announcements, worked the Holly Days parade, and collected over 14 boxes of items that were sent to support a community in need. Also, Sophia Lewis, a third grader, once again collected toys and gifts that were donated to Children's Hospital. In addition, Krause had an entertaining assembly with a great message on how to develop conflict resolution strategies; students K-5 were given some helpful suggestions on how to solve problems with words, show empathy, and be helpful to others.
- The M.S. had a food can drive and collected over 3,000 cans that will be donated to local food pantries for families in need during the holidays.
- The H.S. had a motivational speaker (Tom Thelen) that gave bullying prevention tips which was beneficial to our students; the speaker was paid for by a Four County Foundation grant. Also, the H.S. received a \$6,000 grant from the L & L Education Foundation which will be put toward maker spaces. In addition, our #ACCEPTED is on the rise and up to 42% and one of our students was awarded a full scholarship to Northern Michigan University due to a scholarship competition he entered.
- ACE H.S. already has 6 graduates this school year.
- The district will be ordering a new freezer unit to replace the 40-year-old unit at the H.S. to be installed during spring break.
- The M.S. PA system replacement process is still in progress, but we are hoping to have it completed by the end of December.
- Mr. Musary also shared pictures of the latest construction projects: Armada High School Weight Room Expansion, Armada High School Culinary Arts Renovation, Armada High School's Temporary Wall in the Cafeteria, and the Armada High School CTE and Theatre Storage Expansion.

**Taylor Chambers, Student Representative - School Update**

- Taylor reported that many of the high school students are currently excelling in athletics and academics.
- The students enjoyed the motivational speaker who gave the bullying prevention presentation.
- Many of the students are somewhat disappointed that there was not a snow day before Christmas.

**Curriculum Update:** Assistant Superintendent of Instruction and Curriculum, Mr. Phil Jankowski, provided an update of the following:

- Armada Area Schools was recently awarded with the following grants:
  1. Assessment Grant
    - a. \$11,250.13 for the Acceptable Assessment Tools for Early Literacy grant
    - b. NWEA Testing Grades 3-8
  2. L & L Grant - HS Maker Space
    - a. \$6,000 for the high school
  3. Robotics Grants
    - a. \$6900 for all levels
    - b. Grants increase as teams advance

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4. Marshall Plan = \$2.5 million ??
    - a. Will find out more in the next few weeks
    - b. Statute limits \$500,000 per district
    - c. Possible rollout at January County Board Meeting at Center Line
    - d. Will share more details with staff on January 11th.
    - e. Need to start planning on our implementation
- Mr. Jankowski also provided follow up regarding the Proposed Feedback and Grading Policy with the main point being that all assignments that are to be included in determining final grades must be scored and entered within one calendar week of submission. Assignments scored after 7 days can be entered into a gradebook, but should not be included as part of a final grade.

**Board Reports:** Board Treasurer, Susan Nieman, was happy to announce that the Armada Education Foundation recently awarded 27 grants totaling \$25000.00.

**Old Business:** Mr. Musary provided an update on the wind turbine. The wind turbine is a residential unit and probably saves the district around \$50 - \$100.00 per year in electric costs when it is working. It was a project mainly for educational purposes rather than a cost saver. It is believed that the conduit that runs to the middle school has accumulated a lot of water over the years and has short circuited the wiring system. If this is the case, the repairs may cost thousands of dollars. The board members came to a consensus that it would not be beneficial to spend thousands to repair it.

**New Business:** Member Cheryl Murray suggested that we might greet our students of the month at the door to get their names and make the certificate process run more smoothly.

**Points of Pride:**

**J. Tobey:**

- Proud of the ACE (Armada Continuing Education) students who recently graduated.

**S. Nieman:**

- Proud of the AP Honor Roll award, it is quite prestigious.

**C. Murray:**

- Proud of the Middle School Robotics team and the AP Honor Roll Award.

**M. Meerschaert:**

- Proud of the Thesbian Team and their recent Festival results. They received a total of \$338,000.00 in scholarship offers.

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T. Seago-Fry

- Proud of the high school which has a more positive culture. Tami recognized high school Principal Kelly Skokna for doing a good job. She is also proud of Phil and his involvement with receiving the grant money.

P. Jankowski:


- Proud of all of the partners involved with the Marshall Plan.

M. Musary:

- Proud of Phil and the Center Line and Fraser consortium for the grants and the Marshall Plan.

Taylor Chambers, Student Representative:

- Proud of her fellow students who are doing a lot this year to give back to families in need.

  
Judy Tobey, Secretary  
Armada Board of Education