

**ARMADA AREA SCHOOLS  
BOARD OF EDUCATION REGULAR MEETING MINUTES  
July 21, 2020**

The Regular Board of Education meeting was called to order at 7:00 p.m. virtually through Google Hangouts. The meeting was called to order by President, Scott Kline.

Board of Education Present: S. Kline, J. Tobey, C. Murray, J. Ackerman, S. Nieman,  
M. Meerschaert, T. Seago-Fry

Absent:

Administration Present: M. Musary, P. Jankowski

Guests Present: M. Carlson

20-43 Motion by T. Seago-Fry, supported by M. Meerschaert that the Board of Education approve the agenda as presented.

**Roll Call:**

Ayes: All

Nays: None MOTION PASSED : 7-0

20-44 Motion by J. Tobey, supported by J. Ackerman that the Board of Education approve the Consent Agenda as presented:

1. Approval of Minutes
  - a. June 11, 2020 (Board Workshop)
  - b. June 16, 2020 (Budget Hearing)
  - c. June 16, 2020 (Regular Meeting)
2. Monthly Bills Payable for a total amount of \$711,764.14
3. Personnel Report
  - o Resignation of Tamara DiLorenzo, HS Counselor
  - o Resignation of Janice Towel, MS Paraprofessional
  - o Retirement of Dan Davenport, Associate Principal - Krause
  - o Employment of Kyle Rowley, Secondary English/PE (.8 FTE)
  - o Employment of Lynn Franckowiak, APPLE Teacher
  - o Employment of Annika Rozgowski, Custodian (previous Edu-Staff employee)

**Roll Call:**

Ayes: All

Nays: None MOTION PASSED : 7-0

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20-45 Motion by J. Tobey, supported by T. Seago-Fry, that the Board of Education approve the attached appointments/designation for the 2020/2021 school year.

**Roll Call:**

Ayes: All

Nays: None

MOTION PASSED : 7-0

20-46 Motion by T. Seago-Fry, supported by M. Meerschaert, that the Board of Education approve the First reading of the changes to the Board of Education's Policy manual (Volume 34 No. 2 - Spring updates) as recommended by NEOLA and the Board of Education's Policy Committee.

**Roll Call:**

Ayes: All

Nays: None

MOTION PASSED : 7-0

20-47 Motion by C. Murray, supported by S. Nieman, that the Board of Education table the hourly wage increase of 2% for paraprofessionals/aides for the 2020/2021 school year.

**Roll Call:**

Ayes: C. Murray, S. Nieman

Nays: J. Ackerman, M. Meerschaert, S. Kline, T. Seago-Fry, J. Tobey

MOTION DEFEATED: 5-2

20-48 Motion by J. Ackerman, supported by M. Meerschaert, that the Board of Education approve the hourly wage increase of 2% for paraprofessionals/aides for the 2020/2021 school year.

**Roll Call**

Ayes: J. Ackerman, M. Meerschaert, S. Kline, T. Seago-Fry, J. Tobey

Nays: C. Murray, S. Nieman

MOTION PASSED : 5-2

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20-49 Motion by J. Ackerman, supported by M. Meerschaert, that the Board of Education approve the recommended Administrative/Business Office salary schedule for the 2020/2021 school year.

**Roll Call:**

Ayes: J. Ackerman, M. Meerschaert, S. Kline, T. Seago-Fry, J. Tobey

Nays: C. Murray, S. Nieman                      MOTION PASSED : 5-2

20-50 Motion by M. Meerschaert, supported by J. Ackerman, that the Board of Education table the contracts for Armada's administrative staff as presented with salary and benefits through the 2021-2022 school year.

**Roll Call**

Ayes: J. Ackerman, S. Kline, C. Murray, S. Nieman, T. Seago-Fry, J. Tobey

Nays: M. Meerschaert                      MOTION TABLED : 6-1

20-51 President, Scott Kline, adjourned the meeting at 8:40 p.m. with the motion to adjourn from J. Tobey and supported by T. Seago-Fry.

**Hearing of the Public:**

None

**Communications:**

Communications were e-mailed to Board of Education Members by Mr. Musary. The communications were COVID related materials supporting "back to school" and were sent by a parent to the district.

**Superintendent's Report:**

The Superintendent's Report will be combined with the curriculum presentation this evening.

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**Curriculum Update:** Assistant Superintendent of Instruction and Curriculum, Mr. Phil Jankowski, and Superintendent, Mr. Michael Musary, presented a concept summary to the Board regarding "Return to Learn" which included:

- Safety Protocols - Face Masks
- Balancing Instruction and Mitigation
- Effects of Social Distancing
- Instruction Models for Elementary and Secondary
- Teacher Absences - Union Proposal
- References

**Board Reports:**

None

**Old Business:**

S. Nieman asked if the Superintendent's evaluation had been completed and sent. President, S. Kline responded that it had been sent earlier in the week.

**New Business:**

Member, T. Seago-Fry, requested an additional meeting with the policy committee and Neola to follow up regarding student communication and teacher communication policies.

**Points of Pride:**

**J. Tobey:**

- Proud of the "Return to Learn" plan as everyone is doing the best they can with what they have to work with

**C. Murray:**

- Proud of the class of 2020 - the way they went out on graduation day is typical of what they have had to endure this year
- Feels very supportive of the Administrative Staff and thinks they are the best in the county

**J. Ackerman:**

- Proud of the "Return to Learn" plan and knows everyone is doing the best they can to get the students back on a schedule

**S. Nieman:**

- Proud of the "Return to Learn" plan and thinks everyone involved is doing an amazing job considering all of the unknowns and different scenarios

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M. Meerschaert:

- Graduation was great and it was a good decision to forego some of the speeches due to the weather, and it turned out well despite the weather

T. Seago-Fry

- Thankful to the COVID task force and all of their hard work
- Proud of the 2020 graduates - they are troopers

P. Jankowski:


- Proud of all of the teachers and staff members who have been socially distancing but continue to prepare for the next school year or volunteer their time as needed

M. Musary:

- Excited and proud of the FIRST Robotics Team, The Fighting Pi, who recently competed virtually and won the State Chairman's Award as well as competing at the Troy District Competition to win a District Title and a Chairman's award, which is the most prestigious in FIRST Robotics

S. Kline:

- Proud of the Board members as it is not often that they are not on the same page and tonight they were able to debate, discuss, understand and move on

  
Judy Tobey, Secretary  
Armada Board of Education